

**FOR ALL CORE HIRES**

#	Questions	Response options	Required response
1	Are you currently employed?	yes, no	
2	If you are unemployed, is it the result of a layoff or plant closing?	yes, no	
3	Are you a US citizen or a legal permanent resident of the US?	yes, no	yes
4	Are you at least 18 years old?	yes, no	yes
5	Have you been convicted of a felony?	yes, no	no
6	Do you have a High School Diploma, GED or adult high school diploma?	yes, no	yes
7	Would you be able to work on any shift?	yes, no	yes
8	Do you have a valid NC driver's licence?	yes, no	yes
9	Are you willing to take a drug screening test?	yes, no	yes
10	Would you be able to work overtime on limited notice?	yes, no	yes
11	Are you willing / able to travel to Italy (one-time travel) for extensive training (approximately 3 months)	yes,no	yes
12	Are you able to work in a standing position for up to 8 hours?	yes, no	yes
13	Would you able to lift up to 50 pounds without difficulty?	yes, no	yes
14	Would you be willing to wear a required uniform to work each day?	yes, no	yes
15	Are you able to use pc applications like Word, Excel, or e-mail applications proficiently?	yes, no	yes

**FOR PRODUCTION LEADER / ASSISTANT TO THE CEO**

#	Question	Response options	Required response
1	What level of education beyond high school have you completed	Bachelors Degree	yes
2	Are you able to climb a ladder without difficulty?	yes, no	yes
3	Do you have a previous experience of at least 2 years in the same role?	yes, no	yes
4	Are you able to drive a forklift?	yes, no	yes

**FOR PRODUCTION LEADER /SHIFT SUPERVISOR**

#	Question	Response options	Required response
1	What level of education beyond high school have you completed	Associate Degree, Bachelors Degree, Masters or Higher Degree, None	check box
2	Are you able to climb a ladder without difficulty?	yes, no	yes
3	Do you have a previous experience of at least 2 years in the same role?	yes, no	yes
4	Are you able to drive a forklift?	yes, no	yes

**FOR QUALITY CONTROL TECHNICIAN**

#	Question	Response options	Required response
1	What level of education beyond high school have you completed	Associate Degree, Bachelors Degree, Masters or Higher Degree, None	check box
2	Do you have at least a 2 years experience in a quality control or quality assurance position?	yes, no	yes

**FOR ELECTRICAL/ELECTRONIC TECHNICIAN**

#	Question	Response options	Required response
1	What level of education beyond high school have you completed	Associate Degree, Bachelors Degree, Masters or Higher Degree, None	check box
2	Do you have at least a 2 years experience in an electrical technical position?	yes, no	yes

**FOR MECHANICAL ENGINEER**

#	Question	Response options	Required response
1	What level of education beyond high school have you completed	Associate Degree, Bachelors Degree, Masters or Higher Degree, None	check box
2	Do you have at least a 2 years experience in a mechanicalengineering position?	yes, no	yes